

## **Benefit Report Feb. 2009**

We are currently working through the details of the latest retirement buyout "SAP III" offer from the corporation. Because of this and current corporate circumstances, our workload has compounded greatly. We are no longer able to service you as a "Drop In" office. If you have benefit issues, we are still available to help you, but you must call us first. Most times we can handle your issues over the phone. (616-246-3450 or 800-730-8292) If our lines are busy or not answered, please try to call again. If you get the answer machine, leave a message and we will return your call.

Have you received a *medical bill* ? Your **first** call when you receive a bill should be to the PROVIDER or BCBS at 1-800-482-2210. Making one call to your Union Benefit Representative does not do it all. If we need to submit medical billing on your behalf, it can be mailed to us or dropped off at the Union Hall for the Local Union Secretaries to copy for us. If we need to see you in person, we will schedule an appointment for you to visit with us. If you show up at the plant without an appointment, you may be turned away. We appreciate your cooperation as we all get through this difficult period together.

You have received a letter regarding the Health Care VEBA. This letter is sent to you for information only and there is nothing you need to respond to at this time.

### **Timing for 2008 SAP Option 1 Retirees to Claim Reimbursement for the 10% Early Withdrawal Tax Penalty**

As part of the agreements made between GM and the UAW relative to the implementation of the 2008 Special Attrition Program, those employees who retired under **Option 1**, received from the GM Hourly-Rate Employees Pension Plan their lump sum payment in cash (all or a portion) and who were under the age of 55 at the end of the year in which they retired, would receive reimbursement sometime in 2009 for the 10% early withdrawal Federal tax penalty that their lump sum payment would incur.

The communications and timing for this reimbursement process have not yet been finalized. This process **will not** be administered through the GM Benefits & Services Center, please **do not** call there with questions or concern regarding this subject. When the process details are finalized, General Motors will deliver notification and instruction letters to all Option 1 retirees eligible for this reimbursement.

### **Life Insurance Arrearage Prior to June 1, 2008**

An audit of employees' payment history occurred during the life insurance transition from Fidelity to MetLife. Some employees have been determined to be in arrearage for their contributory life insurance deductions prior to June 1, 2008. The collection of these arrearages will begin in February 2009 from those employees affected. Collection of the arrearage amount will be taken one month at a time and will be in addition to the current premium payment.

Questions regarding life insurance payment history should be referred to **MetLife at 1-888LIFEGM1 (543-3461)**.