

Benefits Report September 2009

Benefit Office Hours

Grand Rapids Metal Plant began an alternative work schedule. The benefits office will be closed on Fridays. Please leave a short detailed message at 246-3450 and I will return your call.

UAW GM and Delphi Legal Services Plan

Previously, in certain situations some participants had an increased tax liability. For example, if both spouses work at either GM or Delphi or have coverage as a retiree and surviving spouse from either company, the participants may be charged two imputed income amounts. To avoid this increased liability and if the above-stated circumstances exist, one eligible participant of the Plan may now declare coverage for both eligible parties for tax purposes. To provide notice of dual coverage or delete or reinstate coverage, the member must call 800-521-7818 ext. 517 and indicate they are calling regarding dual plan coverage. *Notice of dual coverage from the tax paying party must be received no later than Friday, September 25, 2009 and will become effective November 2, 2009.

SUB/TSP Lump Sum Payments

Employees who are on a qualified layoff and request a Lump Sum payout of their TSP benefit after the expiration of their regular SUB benefit will forfeit all recall rights and will relinquish all rights under GM benefits plans (other than deferred vested pension benefits) Employees electing this option will be considered a Voluntary Quit from the company.

Health care will be provided for the remainder of the months of extended coverage for which employee would have been eligible, based on years of seniority at the time of layoff, had employee not elected to opt out of the TSP.

Good Luck!

Mike Cook was an asset to our office for a short time. May God bless him as he has transferred to Marion Indiana.

Lauri Veneman
Benefit Representative