

Retiree Benefits Report September 2009

Benefit Office Hours

Grand Rapids Metal Plant began an alternative work schedule. The benefits office will be closed on Fridays. Please leave a short detailed message at 246-3450 and I will return your call.

UAW GM and Delphi Legal Services Plan

Previously, in certain situations some participants had an increased tax liability. For example, if both spouses work at either GM or Delphi or have coverage as a retiree and surviving spouse from either company, the participants may be charged two imputed income amounts. To avoid this increased liability and if the above-stated circumstances exist, one eligible participant of the Plan may now declare coverage for both eligible parties for tax purposes. To provide notice of dual coverage or delete or reinstate coverage, the member must call 800-521-7818 ext. 517 and indicate they are calling regarding dual plan coverage. *Notice of dual coverage from the tax paying party must be received no later than Friday, September 25, 2009 and will become effective November 2, 2009.

Dental Coverage

Retiree's will be receiving a letter from the International Union for those of you who are interested in considering an *individual* dental policy, this letter discusses product offerings and it appears that the individual dental coverage offered by Delta provides benefits that are similar (although not identical) to your former group plan. You may contact Delta Dental directly at 1-888-607-7001, or on the web at www.mysmilecoverage.com for more information.

*Remember, deciding to purchase insurance on a self-pay basis is an individual decision, based on you and your family's personal situation. Make sure you know what you are buying.

Good Luck!

Mike Cook was an asset to our office for a short time. May God bless him as he has transferred to Marion Indiana.

Lauri Veneman
Benefit Representative