

UAW Benefits Information December 2009

Dental/Vision: COBRA Coverage Options and Premiums

To be eligible for COBRA continuation, the member had to retire **on or before July 1, 2009**. COBRA is the same as the plan in effect prior to the cancellation of your coverages: Davis Vision (1-888-672-8393) and the Traditional Dental Plan through Delta Dental of Michigan (1-800-524-0149). There are no changes to these coverages for 2010.

COBRA Rates				
	Self	Self plus Spouse	Self plus Child(ren)	Self plus Family
Vision	\$3.13/month	\$5.64/month	\$5.95/month	\$9.39/month
Dental	\$33.46/month	\$66.47/month	\$66.4 /month	\$102.89/month

The premiums above are effective from December 1, 2009 through December 31, 2010 and are subject to change annually. You will be notified if any change in your premium occurs.

You may elect Dental, Vision, or both coverages. If you elect either of these coverages, they will be effective retroactive to the date that they were terminated (July 10, 2009 for Vision and August 1, 2009 for Dental). You will not be charged any retroactive premiums for the period between the end of coverage and November 30, 2009. Your monthly premiums will begin December 1, 2009.

If you had previously signed up for the individual Delta Dental plan, you may cancel that by contacting Delta at 1-800-524-0149.

If you incurred expenses for dental services from the date coverage was canceled until re-enrollment, you may have your provider submit those claims to Delta Dental of Michigan for reimbursement.

If you incurred expenses for vision services from the date coverage was canceled until reenrollment, you may submit those claims for reimbursement. Contact Davis Vision at 888-672-8393 for instructions on how to do so.

How to Elect COBRA Coverage

You have until February 9, 2010 to elect self-paid continuation coverage through COBRA. To elect such coverage, call the GM Benefits & Services Center at 1-800-489-4646, Monday through Friday between 7:30 A.M. and 6:00 P.M. Eastern Time zone, to speak with a Customer Service Associate. **If you do not make an election by February 9, 2010, you will lose your right to elect self-paid COBRA continuation coverage.**

Retiree Lump Sum Bonus

UAW-GM retirees and surviving spouses, whose retirement started before Oct. 1, 2007, will receive a lump sum payment to be mailed Dec. 14, 2009. This will be calculated at \$23.33 times years of credited service, with a minimum of \$233.33 and maximum of \$700.00. Surviving spouses receive 65% of the retiree amount.

VEBA – UAW Retiree Medical Benefits Trust

Starting January 1, 2010 Retiree Health Care Connect is available to serve you from 8:30–4:30 at 1-866-637-7555. Their role is to assist you when inquiring about health care coverage and eligibility questions.

Blue Cross Blue Shield is still administering the medical plan; there is no change in benefits. New BCBS ID cards should have been received. You will need to start using these cards on January 1, 2010. If you have questions regarding your BCBS coverage, the number to call is 1-877-832-2829.

BCBS 2009 Cost-Share will increase from \$164 to \$170 for deductibles and from \$109 to \$115 for coinsurance. Also, the monthly contribution coming out of your pension check increases from \$23 to \$30 (families) or \$12 to \$15 (singles).

Do you see your primary care doctor for prescriptions for antidepressant, ADHD, or anxiety medications? If so, you may be able to save money by seeing a psychiatric physician instead. We have an excellent mental health and substance abuse benefit that covers certain in-network psychiatric office calls, but BCBS is not the carrier for this part of your insurance. For more information, or for a referral to a psychiatrist or counselor, please contact your EAP Rep Angie VanArnam at 616-246-3151.

GM Life Insurance

Please call 1-888-543-3461 if you would like to update your beneficiary information or review your personal life insurance benefits.

Legal Services

Retirees and active members still have legal services available to them through UAW-GM Legal Services Plan, accessible at www.uawlsp.com or 616-531-7722.

Did you know that your parents might be eligible for a variety of estate planning legal services through the UAW-GM Legal Services Plan? This means that your parents can have the Plan draft their wills, prepare powers of attorney, and handle other estate planning matters.

Benefits Office

Please email lauri.veneman@gm.com or angie.vanarnam@gm.com or call 616-246-3450 or 800-730-8292 and leave a brief message. The office is closed Fridays. If you feel you need an appointment, please call ahead. Also, visit us at www.uawlocal730.com as new benefit information is posted each month.