



# AutoKnow



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*General Motors Vision Statement:* GM's vision is to be the world leader in transportation products and related services. We will earn our customers' enthusiasm through continuous improvement driven by the integrity, teamwork and innovation of GM people.

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## Breaking it Down: Excerpts from the Viability Plan presented to the U.S. Department of the Treasury

**G**M's restructuring plan is broad based, with total global employment expected to be reduced by more than 47,000 employees over the course of the coming year, 26,000 of which will come from outside the U.S. Regarding GM's foreign operations, several initiatives are under way, briefly summarized as follows:

- **Australia** — Continued local production has become more challenging because of changes in market preferences. GM's local subsidiary (Holden) and the Australian government have developed a plan to bring to market a new, more fuel-efficient vehicle, with project funding provided by the Australian Government in the form of permanent grants. With this support, Holden is projected to be a viable operation, making a positive contribution.
- **Sweden/Saab**—GM has conducted a strategic review of its global Saab business and has offered it for sale. Given the urgency of stemming sizeable outflows associated with Saab operations, GM is requesting Swedish government support prior to any sale. GM has developed a specific proposal that would have the effect of capping GM's financial support, with Saab's operations effectively becoming an independent business entity effective January 1, 2010. Saab Automobile AB subsidiary filed for reorganization on Friday, 2/20/09.

*(more next week)*

## What's New in the Grand Rapids Transitional Center

- **Upcoming Job Fair for Grand Rapids Metal Center Employees!**

*Where:* National Guard Armory – 1200 44th St. SW, Wyoming

*When:* Tentatively May 14, time TBD

*Who:* All employees (both salary and hourly).

Also open to veterans and general public.

Potentially 75 different employers will be in attendance! Call the information line (1-866-634-7432) or visit the Transitional Center for more information. Keep watching your *AutoKnow* for upcoming events.

- **Upcoming West Michigan Career Fair at Davenport University**

*Where:* Lettinga Campus, 6191 Kraft Ave., GR

*When:* Wednesday, March 18, 1:00 – 4:00 p.m.

*Who:* All employees -- open to the public

Call 1-866-925- 3884 for more details, or call the Information line. You can also come in and visit the Transition Center to get more details.

- **Upcoming Worker Orientation Meetings** will be scheduled in the near future for those employees still working. Stay tuned to your *AutoKnow*!
- **Resume and Interview Skills workshops are still available!**

*Where:* Grand Rapids Metal Plant

*When:* March 12, noon – 2pm

March 18, 3:30 – 5:30 p.m.

March 26, noon – 2:00 p.m.

*Who:* All Grand Rapids Metal Plant employees (hourly and salary)

## Update on Work Leaving Grand Rapids

The following is a list of part numbers and common stable part codes that Grand Rapids will be shipping, or has already shipped, over the next few weeks. We will keep you posted as more moves are announced.

GR Press Line	Part Code	Part Number	Part Name	Die Ship Date	Receiving Plant
O5	A0183B	B5959387	Rnf-RR Door Rail Lwr	3/9/2009	INDY
SHEAR	A0183C	M5959387	Rnf-RR Door Rail Lwr	3/9/2009	INDY
O6	A0083	10365442	Ext-F/Tnk F/Pipe Hsg	3/9/2009	INDY
CO6	A0083B	B0365442	Ext-F/Tnk F/Pipe Hsg	3/9/2009	INDY
O6	A0158	15981736	Asm-Rnf Rail Lwr	3/9/2009	INDY
O6	A0184	15755973	Rnf-RR Door Trk Ctr	3/9/2009	INDY
O5	A0184B	B5755973	Rnf-RR Door Trk Ctr	3/9/2009	INDY
SHEAR	A0184C	M5755973	Rnf-RR Door Trk Ctr	3/9/2009	INDY
CO6	A1585	20725615	Rnf-Hood Inr	3/9/2009	INDY
SHEAR	B3391B	B5796106	Rnf-F/Pan L	3/10/2009	FLINT
BB1	B3391	15796106	Rnf-RR F/Pan R	3/10/2009	FLINT
G	A0609/A0615	10233527 10234553	Pnl-W/H Inr RR R Pnl-W/H Inr RR L	3/11/2009	INDY
CO5	A0609B	B0233527	Pnl-RR W/H R or L	3/11/2009	MARION
O4	A0010	15021211	Rnf-RR Door Step R	3/11/2009	INDY
S	A1698	15910820	Rail-RR Cmpt Pan R	3/12/2009	FLINT
CO2	A0179B	B5736752	Brc-F/End Tie Bar R/L	3/12/2009	MANSFIELD
NN	A7352	15910691	Pnl-Roof Otr	3/13/2009	INDY
CO-02	AS6424B	A6424NBB	Rnf-Outrigger #1 Rail	3/5/2009	MANSFIELD

## Notice to all Employees Clarification of Option (2) – Special Attrition Program

### Plant Closing

Employees from a plant that has formally been announced by GM as a “closed” plant and where there are no other GM plants in the same geographic area are eligible for an MSR if they are laid off and have not been offered suitable work in the same labor market area where they last worked. For such cases, the employee must be at least age 50 and have at least 10 years of credited service. Further, an employee may be eligible for this MSR at any time following the plant closing event as long as the employee continues to meet the “Standards”. For example, an employee from a “closed” plant (such as the Doraville plant) may remain on layoff following the plant closing yet remain eligible for an MSR if they retain seniority and meet the age and credited service requirements.

**As indicated by the above language an employee must be on layoff status prior to applying for a Mutually Satisfactory Retirement (MSR) – the employee **CAN-NOT** be on an active status and apply for an MSR.**

### **GM Reports 127,296 Deliveries in February**

General Motors dealers in the United States delivered 127,296 vehicles in February, down 52.9% compared with a year ago, driven by a 75% reduction in fleet sales. However, GM’s car sales compared with January were up nearly 23%, and crossover sales increased 6%, as financing availability continued to improve and slightly more fleet orders were able to be filled. Retail sales for the month were off 43% compared with a year ago in a total industry vehicle market estimated to be the weakest February since 1967.

### **GM to Acquire Delphi Steering Business**

GM confirmed earlier this week that it intends to exercise its option under the GM/Delphi Master Restructuring Agreement to acquire the Delphi global steering business. The option covers Delphi’s global Steering business, including employees, facilities, products, technical capability and intellectual property.

The business will be operated as a standalone business, much as it is today, and, at least in the near term, will be held in a wholly owned subsidiary of GM. A diverse customer base and the ability to self-fund the operations will be essential to the business’ long-term future. To achieve these goals, new business opportunities and technologies will continue to be aggressively pursued.

GM expects the transaction to be completed in the second quarter of 2009. Terms of the exercise agreement are not being disclosed at this time.

## Exclusive First-time Offer: Tag New Vehicles at PEP 2 Price

For the first time ever, GM U.S. employees, retirees and eligible family members<sup>1</sup> can tag select new GM vehicles<sup>2</sup> at the PEP 2 price, now through March 31, 2009. These vehicles have less than 300 miles on them and have never been titled! Plus, you can combine PEP 2 pricing with most current incentives<sup>3</sup> for even more savings.

### Here's how to tag a new vehicle:

1. Log on to gmfamilyfirst.com and select "Vehicle Tagging System" from the left navigation bar.
2. Click on "Daily Available Vehicle Summary" and look for the column heading "New Vehicles" to identify eligible vehicles.
3. When you've decided on a vehicle, click on "Search and Tag Vehicles" in the left navigation bar and enter the information requested. Be sure to select "Available Now" in the "Window of Availability" field.
4. Once you've tagged a vehicle, click on "Company-Owned Vehicle Purchase" to obtain an authorization number.
5. A representative from Company Vehicle Operations (CVO) will contact you by phone to determine which dealership will facilitate delivery. You will have five business days to acknowledge this contact and provide the information needed before you lose the tag.

### Offer Reminders:

- Shipping could take up to four weeks for cross-country delivery.
- Since these are new vehicles, you're expected to take delivery of the vehicle that is shipped.
- Tag a vehicle that is located near your desired point of delivery to speed delivery of your new vehicle.
- Employees may tag and take delivery of two vehicles under this program. However, only one vehicle may be tagged at a time
- Eligible incentives will be based on the date you take delivery.

<sup>1</sup> Eligible employees and retirees can sponsor their spouse, children, stepchildren, grandchildren, stepgrandchildren, grandparents (including in-law and step), parents, stepparents, siblings (including full, half and step), mother-/father-in-law, sons-/daughters-in-law, brothers-/sisters-in-law and same sex domestic partner (SSDP) where applicable. (Note: Eligible SSDPs are treated the same as spouses, and therefore, their dependent children and stepchildren are also included.)

<sup>2</sup> If taking delivery in Alaska or Hawaii, selection is limited to new vehicles currently located in Alaska or Hawaii that are available for tagging under this program.

<sup>3</sup> Not available with some other offers. See dealer for details. Take delivery by 3/31/09.

## Special Attrition Program: Starting Something New

Did you know that workers today will have about five different jobs in different industries in their lifetime?

During the last few Special Attrition Programs (SAP), many employees have seized the opportunity to try a different career. Let's face it -- getting a pension check on top of new wages is a beautiful thing.

Some retirees have gone on to become nurses, surveyors, learned new trades like heating and air conditioning, have a ball driving school buses (and having the summers off!), working at golf courses, and the list goes on and on.

The thought of starting a new job with a change of pace is appealing to many -- especially with the Special Attrition Program and GM retirement benefits, if you are eligible to retire, or are interested in making a career change.

As you know, the U.S. auto industry has experienced a dramatic decline and more change is coming. Maybe now is the time to try something different and turn the page to the next chapter of your life.

## Blood Drive March 11

Grand Rapids Metal Plant will be sponsoring our 130th quarterly **blood drive** in Conference Rooms 4/4A on the following date and time:

**Wednesday, March 11, 2009**

**10:00 a.m. to 8:30 p.m.**

Employees who wish to participate in this program should contact their supervisor and schedule a time to give.

We encourage your participation in this worthwhile program. Life-saving blood and blood products cannot be artificially manufactured, so it's important that we all try to give the "best that's in us." Each donation can save three to four lives in our community! Once the local need is filled, Michigan Community Blood Centers may share blood with other areas in need, including military and disaster areas.