



AutoKnow



General Motors Vision Statement: GM's vision is to be the world leader in transportation products and related services. We will earn our customers' enthusiasm through continuous improvement driven by the integrity, teamwork and innovation of GM people.

Update on Work Leaving Grand Rapids

The following is a list of part numbers and common stable part codes that Grand Rapids will be shipping, or has already shipped, over the next few weeks. We will keep you posted as more moves are announced.

GR Press Line	Part Code	Part Number	Part Name	Die Ship Date	Receiving Plant
G	B5937	15943624	Pnl-W/Sfrm&RoofRailFrt R	3/30/2009	MARION
BB1	A8135	15083330	Rnf-E/Cmpt Upr L	3/31/2009	INDY
Z2	B3693	15869980	Pnl-Sill Xbar #3	3/31/2009	MARION
CO4	A8135B	B5083330	Rnf-E/Cmpt Upr L	3/31/2009	MARION

What's New in the Grand Rapids Transitional Center

- **Job Fair for Grand Rapids Metal Center Employees:**

Where: National Guard Armory – 1200 44th St. SW, Wyoming

When: Tentatively May 14, time TBD

Who: All employees (both salary and hourly).

Also open to veterans and general public.

Potentially 75 different employers will be in attendance! Call the information line (1-866-634-7432) or visit the Transitional Center for more information. Keep watching your *AutoKnow* for upcoming events.

- **Raul Espinoza has been added as a Transitional Self-Help Center coordinator.**

- 96 moves, along with plant information, are posted in the Transitional Self-Help Center.

- **Worker Orientation Meetings:**

Where: Local 730 union hall, 3852 Buchanan Avenue

When: April 29, 10:00 a.m., 12:30 p.m., 3:30 p.m.

Who: All GRMP employees (hourly, salaried, working, laid off)

- **Resume and Interview Skills workshops:**

Where: Grand Rapids Metal Plant

When: April 2 (noon-2:00 p.m.), April 9 (3:30-5:30 p.m.), April 15 (3:30-5:30 p.m.), April 23 (noon-2:00 p.m.)

Who: All Grand Rapids Metal Plant employees (hourly and salary)

Sign-up sheets are posted on the board outside the Transitional Self-Help Center. **The resume and interview skills workshops are events required if pursuing NWLB funds.**

Employee Safety Concern Process

Step 1

Employee brings a safety concern to the team's safety contact.

Step 2

The safety contact has seven days to investigate and resolve the issue. If the issue is resolved, the safety contact will notify the employee that the issue has been fixed.

Step 3

If the issue is not resolved within seven days, the safety contact will post the concern on the Safety Countermeasure Sheet on the Level 5 Board and notify the team leader and supervisor. The team leader and supervisor will then have seven days to resolve the issue.

Step 4

If the team leader and supervisor can not resolve the issue in 7 days, then the issue will be posted on the superintendent's Level 3 Board and the superintendent will be notified. The superintendent will then have 14 days to resolve the issue. In addition, the area manager/department head will report out the issue at the 8:30 staff meeting.

Step 5

If the issue has not been resolved within 30 days, the superintendent will report out at the next PSRB.

Key Points

This process is a 30-day process.

- The safety contact has seven days to resolve the issue.
- The team leader/supervisor has seven days to resolve the issue.
- The superintendent has 14 days to resolve the issue and to make sure the issue is discussed in the 8:30 staff meeting.
- If the issue is not resolved within 30 days, the superintendent/general supervisor will report out at the next PSRB.

Exit Interviews

The Labor Relations Conference Room will be open on Friday, March 27, from 6:30 a.m. until 8:00 p.m. for employees to conduct exit interviews. This date is for employees who are taking Option 2 and who are being laid off (last day worked March 27)

- Employees should clear through the crib prior to their exit interview.
- Employees may conduct their exit interview at any time between the hours posted. As a reminder, employees are paid for only the hours that they work.

For April 1 retirees, the Labor Relations Conference Room will be open for exit interviews on March 31 from 6:30 a.m. until 11:00 p.m. Again, please clear through the crib prior to your exit interview.