



AutoKnow

June 4, 2009



General Motors Vision Statement: GM's vision is to be the world leader in transportation products and related services. We will earn our customers' enthusiasm through continuous improvement driven by the integrity, teamwork and innovation of GM people.

Special Attrition Program for 2009 – Information Meetings

Meetings for active UAW employees will be held according to the following schedule:

Monday, June 8, 2009

8:00 a.m. for WFG 1st shift
10:00 a.m. for Mfg and Support 1st shift
12 Noon for TDO
3:00 p.m. for all 2nd Shift

All meetings will be held in Conference Room 4/4A.

Spouses or significant others are welcome to attend any of the sessions on June 8 and 9.

UAW employees that are currently not working are being invited by mail to attend according to the following schedule:

Tuesday, June 9, 2009

8:00 a.m.	Last Name	A-D
9:30 a.m.		E-H
11:00 a.m.		I-L
1:00 p.m.		M-Q
2:30 p.m.		R-T
4:00 p.m.		U-Z

All meetings will be held in Conference Room 4/4A.

Upcoming Events at the Grand Rapids Transition Center

Resume & Interview Skills Workshops

Where: Grand Rapids Metal Center
Room 2/2A
When: June 11
Noon to 2:00 p.m.
Who: All GRMP Employees

No Worker Left Behind Orientation

Where: Grand Rapids Metal Center
Room 4/4A
When: June 10 from 3:15 p.m. to 5:00 p.m.
Who: All GRMP Employees
This orientation is the first step in pursuing the NWLB benefits.

Important Notice Regarding Summer Vacation Requirements

Effective with the ratification of the 2009 Addendum to the 2007 GM – UAW National Agreement, the Grand Rapids Metal Center has declared the week(s) of June 29, 2009 and July 6, 2009 as the Vacation Shutdown Weeks.

All active employees will be placed on vacation status for these (2) two weeks with the exception of critical operations that MAY be scheduled to operate. Those exception(s) will be communicated on an individual basis.

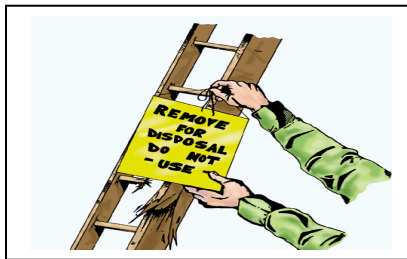
In the event that employee(s) in a particular group or groups are required to work during this time period, said employee(s) will be canvassed, in seniority order, for volunteers. In the event of insufficient volunteers, employees in a group or groups will be forced to work in seniority order – low to high.

Grand Rapids Metal Plant Management

Safety Message - Ladder Safety

A fall from a ladder happens very quickly. From the moment you first feel the ladder start to slip until you are hit with the pain of impact takes no more than two or three seconds.

There's no time to correct the action that led to the fall. The time to take action is BEFORE you fall.



1. Ladders should be inspected for damage before each use. Be sure to look for the "Yellow 2009" inspection tag. If there is no tag, report this to your supervisor. Damaged ladders must be taken out of service immediately.
2. Be sure the ladder is rated for the weight of the person about to climb the ladder and the load they will be handling.
3. Only one person on a ladder at a time. Always face the ladder when climbing up or down.
4. Be sure that a ladder is on stable, level surface before using it. Never set a ladder on top of another object to gain extra height.
5. Straight or extension ladders should be placed at an angle such that the distance between the foot of the ladder and the structure that you are climbing is $\frac{1}{4}$ the length of the ladder.
6. Do not place a ladder in front of a door unless proper precautions are taken to prevent someone from knocking the ladder down.
7. The top of a stepladder is not to be used as a step.
8. Never make extended reaches from a ladder or place one foot on a ladder and the other on an adjacent structure. These acts cause most of the accidents involving ladders.
9. Never carry objects up a ladder that prevent you from being able to safely hold on to the ladder. (**Three point contact must be maintained when on a ladder**).

Do your part to make GRMP an "Injury Free Facility."

Remember to always take 2

**Take 2 Moments.
Stay Alive.**

800 Emergency/Information Number for Grand Rapids Metal Plant

1-877-743-4909

Please make note of this number. In case of an emergency or announcement there will be a recorded message regarding the impact at our facility. You can call anytime 24/7 to obtain current plant status.



**Shoe Store Open
Friday, June 12
11:00 a.m. to 4:00 p.m.**

Driving the New GM

“Re:invention” Key Messages:

- **GM is using a court-supervised process to quickly launch a new, highly competitive company built upon only the strongest parts of our business.**
 - ‘363’ is a proven process that will allow the New GM to launch as a leaner company with a significantly stronger balance sheet, a world-class product lineup, a global footprint and industry-leading expertise and technology
 - GM is reinventing its business for the next 100 years
 - We’re taking bold actions – we’re doing it only once and we’re doing it right
 - Because we already have broad support (U.S. Treasury, UAW, substantial portion of bondholders), we expect the sale to be approved and completed expeditiously.
- **GM is here to stay – for our customers, employees, retirees, suppliers, and dealers**
 - We are open for business worldwide, we plan to ramp up operations as market demand stabilizes and improves, and we’re committed to continuing to invest in the future
 - We’re asking the court to approve a number of steps to ensure uninterrupted operations so that:
 - Customers can rely on their GM cars and trucks, service and warranty, as they always have
 - Employee pay and benefits will continue
 - Essential suppliers will be paid in the normal course
 - Dealers will continue to be paid for pen accounts and warranty and incentive programs will continue
 - Pay and benefits for employees and retirees will continue; however, the amount of non-qualified pension for some executive retirees may be affected.
- **The U.S., Canadian and Ontario governments and the UAW and CAW and have recognized the importance of a strong North American auto industry, and GM has world class assets that will benefit the millions of people with a stake in our future.**
 - Award-winning product portfolio built around four core strong brands – Cadillac, Chevrolet, Buick and GMC
 - Chevy Malibu (2008 North American Car of the Year)
 - Cadillac CTS (2008 Motor Trend Car of the Year and J.D. Power and Associates’ segment leader in its 2008 Initial Quality Survey)
 - Buick (Tied for 1st in J.D. Power and Associates’ 2009 Vehicle Dependability study)
 -
 - Stronger dealer network, centered on customer service
 - Best performing dealers
 - Aligned with GM’s brand distribution strategy
 - Leader in green technology and products:
 - A broad array of conventional and hybrid models with 30 mpg or better EPA highway ratings
 - GM will launch the Chevrolet Volt extended range electric vehicle in 2010, expects to have 14 hybrid models in production by 2012, and will have 65 percent of vehicles alternative-fuel capable by 2014.
 - Chevy Volt will transform the industry, offering 40 mile of electric battery-powered driving. The Volt’s Voltec electric propulsion system provides a new technology platform for more vehicle launches, such as the Cadillac Converj concept, an extended range electric vehicle that won most of the top concept design awards at the 2009 Detroit Auto Show
 - Largest test fleet of hydrogen fuel cell vehicles on the road today
 - GM is driving “green job” development, e.g. advanced battery lab and upcoming manufacturing facility
 - Global
 - Global product development and manufacturing footprint
 - Global purchasing organization
 - Global sales operations
- **GM is on its way to becoming a new, leaner, and fully competitive company.**
 - We will succeed and win by taking care of our customers every day
 - We will build and return value to our stakeholders, including American taxpayers

Frequently Asked Questions

How does the '363' process impact our day-to-day operations?

- GM has taken warranty, service and customer support continue uninterrupted, backed by the U.S. and Canadian governments
- Essential suppliers to be paid in the normal course
- Employees to be paid in the normal course
- Operations outside U.S. not included in court filing

GM's U.S. manufacturing operations will reflect the production schedule announced on April 23, 2009. The company expects to ramp up manufacturing operations as market demand improves during the second half of the year.

None of GM's operations outside of the U.S. are included in the U.S. court filings or court-supervised restructuring process, and these filings have no direct impact on GM's non-U.S. operating plans and non-U.S. operations.

What are the steps to launching the New GM?

- This process enables GM to accelerate its reinvention and create a leaner, stronger 'New GM' positioned for a profitable, self-sustaining and competitive future.
- The New GM will execute the viability plan announced by GM on April 27, 2009.
- To achieve winning financial results, the New GM will put customers first, concentrate on four core brands, and continue investing in green, energy-saving technologies.
- The New GM, built from company's strongest operations, is expected to be formed in 30 to 60 days, sold to key creditors and launched in 60 to 90 days.
- GM is open for business and honoring all customer commitments during this process.
- Warranty, service and customer support continue uninterrupted, backed by U.S. government guarantees.
- Employees to be paid in the normal course
- Operations outside U.S. not included in court filing

How does this process impact pay & benefits in the U.S.?

We have requested court permission to continue to meet our payroll obligations, as well as business expense reimbursements, to all our employees on an ongoing basis, and in the usual manner. We expect to hear a decision from the courts shortly.

What should I tell my friends and people I've sold cars to?

- The court-supervised reorganization we are pursuing helps us accelerate our reinvention:
- It has strong safeguards for our customers and our business.
- GM dealers will continue to service GM vehicles and honor GM warranties.
- New U.S. government guarantees of manufacturers' warranties are designed to reassure consumers without requiring any extra time or paperwork for car buyers or owners.
- Pending approvals, the New GM is expected to launch around September 1st with two distinct advantages:
- It will be built from only GM's best brands and operations, and it will be supported by a stronger balance sheet.
- The New GM will put customers first, concentrate on four core brands, and continue investing in green, energy-saving technologies.

How Can I Stay Informed?

Throughout this transition process, updates will be available at gm.com/restructuring.

How Can I Help?

- Keep focused on your jobs and delivering quality in everything you do
- We need to prove the investment by taxpayers is one well-spent
- Help your friends, neighbors and colleagues understand that GM still makes great cars and trucks and if they're in the market, they should buy from us – their warranty will be honored
- Stay informed – we'll provide lots of tools to help you do that, so you can be an advocate for the work we continue to do to reinvent our company