



# AutoKnow

July 30, 2009



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*General Motors Vision Statement:* GM's vision is to be the world leader in transportation products and related services. We will earn our customers' enthusiasm through continuous improvement driven by the integrity, teamwork and innovation of GM people.

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## Current GRMP Activities

- Fifty-three employees signed up for the Special Attrition Program, 33 skilled and 20 production.
- Currently extending offers to bargaining unit employees in production jobs to go to the following six plants: Fairfax, Flint, Marion, Fort Wayne, Indianapolis and Lansing.
- The week of August 3rd will be a big week for our press removal team as removal begins of the five crowns of PP-3 press. Crown number one is the heaviest (some 360 tons) and will be lifted off first. Because of the high weight, once on the floor we will begin dismantling the inner workings to bring it down to a shippable weight. The rest of the crowns will follow. Electrically we have disconnected the majority of the press cables and wiring with only the buss remaining. We are on schedule with the removal, but we still have a lot of work to do.
- We are still removing parts of our W-Pan assembly process to be sent to Parma as backups.
- Removal of the shear head off of the CTL line is complete and it has been sent out for reworking to accommodate a wavy form die.
- The CO-01 bolster has also been removed and is waiting for the paperwork to ship to Lordstown.

## What's New in the Grand Rapids Transitional Center

- **Resume and Interview Skills Workshops**

*Where:* Grand Rapids Metal Plant, Conf. Rm. #2/2A

*When:* August 4 (12:00 – 2:00 p.m.)

August 18 (12:00 – 2:00 p.m.)

*Who:* All Grand Rapids Metal Plant employees (hourly & salary)

Sign-up sheets are posted on the board outside the Transitional Center.

- **Education/Career Fair for Adults**

*Sponsored by Michigan Works!*

Are you thinking about retraining for an in-demand job? Come to the Education Career Fair!

- Considering changing careers?
- Find out the training offered for the jobs of the future
- Learn what job training is available in our area
- Visit with area universities, colleges, trade and technical schools
- Speak with many schools in a single location

*When:* Friday, August 21 (3:00 p.m. – 5:30 p.m.)

*Where:* Michigan Works! Service Center

Kent County Human Services Complex

121 Franklin Street S.E., Suite 120

Grand Rapids, MI 49507

Check out the Transition Center website for current information: [www.transitionselfhelpcenter.com](http://www.transitionselfhelpcenter.com)

## Salary Organizational Changes

The following salary organizational changes were announced recently.

### Effective August 3, 2009:

- **Carl Chatfield** and **DeWayne Yager** will transfer to CCRW as Controls Manufacturing Engineers.
- **Dean Counselman, Paul Ronan** and **Jamie Rich** will transfer to the GMNA Die & Press group's press installation and removal team as Manufacturing Engineers.
- **Dan Stephens** will transfer to GMNA Die & Press group as a Manufacturing Die Engineer.

### Effective August 17, 2009:

- **Al Smith** will transfer to Parma Stamping as a Maintenance Supervisor.

### Effective September 1, 2009:

- **Chuck Stauffer** will transfer to Marion Stamping in an Engineering support position.

Please congratulate Carl, DeWayne, Dean, Paul, Jamie, Dan, Al and Chuck, and wish them success in their new assignments.

## Transfer Cards

Hourly employees who are transferring to other locations, don't forget to stop by the union hall to pick up a Transfer Card.

## Health & Safety Visit

Safety continues to be our overriding priority as we perform work tasks in the plant. We hosted a joint Health and Safety visit from Kyle Sullivan and Tom Kinman this week, and I was very pleased with our visit. We had open discussion and continuous improvement suggestions focused in areas of pre-task planning, engaging the workforce and hazard recognition. Tom stated that he was very encouraged that we are doing the right things and to continue to, "raise the bar" as we strive to improve safety in the plant. The two areas primarily visited were PP3 removal and TDO operations.

-Nick Kassanos  
Asst. Plant Manager

## GM Has the Most New Vehicles Eligible for Rebate

Know someone looking to purchase a vehicle under the CARS (Car Allowance Rebate System) program – the so-called "Cash for Clunkers" initiative? You may want to point out that GM offers more new vehicles eligible for rebates under the program than any other manufacturer. How many more? About twice as many. The legislation provides vouchers valued from \$3,500 to \$4,500 when a customer trades in a vehicle and purchases a new one that meets or exceeds higher MPG standards. The \$3,500 to \$4,500 can be combined with existing rebates and incentives, which leads to a significant saving for new car buyers.

The program is expected to last through November of this year, but could end earlier depending on when the one billion dollars allotted runs out. On Monday, Transportation Secretary Ray LaHood said that nearly 16,000 dealers nationwide have signed up to participate in the trade-in program, after his department issued the regulations last week. For details on the program and a list of GM eligible vehicles, you can visit the website below.

Check out the running tally of funds remaining at: [www.cars.gov/](http://www.cars.gov/). There's a GM website on the program: [http://www.gm.com/cash-for-clunkers/?brandId=gm&src=vpp&evar24=vpp\\_em](http://www.gm.com/cash-for-clunkers/?brandId=gm&src=vpp&evar24=vpp_em). A chart showing GM vehicles that are eligible under the program: <http://communicator.gm.com/v5/apps/enewsline/uploads/CASH.pdf>.

## ANSWER ME NOW (from GM Socrates)

### Where can we find domestic content numbers?

Full question: When I am selling our product and I hear that Toyota has 90% domestic content and we have far less. I would like to know where we can find the actual numbers. I do not believe they have 90%. Daily I am defending and selling our products and would like more ammo.

Answer: Here is a pdf that has the domestic content of 2009 GM vehicles.

[http://communicator.gm.com/v5/sites/features/2009/amn/vehicle\\_content\\_labeling.pdf](http://communicator.gm.com/v5/sites/features/2009/amn/vehicle_content_labeling.pdf)

Here is a website you can check for other manufacturers.

<http://www.cars.com/go/advice/Story.jsp?section=top&subject=ami&story=amMadeParts>