



AutoKnow

July 20, 2009



General Motors Vision Statement: GM's vision is to be the world leader in transportation products and related services. We will earn our customers' enthusiasm through continuous improvement driven by the integrity, teamwork and innovation of GM people.

PLANT MANAGER DAVE HOSEA TRANSFERRING TO PONTIAC STAMPING



Dave Hosea

Plant Manager **Dave Hosea** will be reassigned to Pontiac Stamping effective August 1, 2009. Dave has been with us in Grand Rapids since November 1, 2008. In his time here, he has demonstrated integrity and trust in working through the difficult process of closing the facility. He has practiced teamwork with all of his actions, and has made many friends in his stay. We wish him success at Pontiac.



Nick Kassanos

Assuming Dave's responsibilities will be **Nick Kassanos**, our Assistant Plant Manager. We are pleased to have Nick in this position. His knowledge of our people, plant and the closure process will result in a seamless transition. Please congratulate Dave and Nick as they transition to their new assignments.

More Organizational Changes

The following organizational changes were announced recently. Please congratulate the following people as they transition to their new assignments.

- **Dennis Gay** is transferring to Flint as Technical Planner effective 7/20/09. Dennis's responsibilities at Grand Rapids will be performed by **Larry Coallier**.
- **Chris Raterink** is transferring to Flint as Technical Planner effective 7/20/09. Chris's responsibilities in the Transition Center will be performed by **Carolyn Rush**.
- **Jim Shadley** is transferring to Flint as Industrial Engineer in Materials effective 7/20/09. Jim's responsibilities for asset recovery in Grand Rapids will be performed by **Scot Gugle**.
- **Jason Cook** is transferring to Flint as Technical Planner effective 8/3/09. Jason's responsibilities in Grand Rapids will be performed by **Dave Adamski**.



What's New in the Grand Rapids Transitional Self-Help Center

Resume and Interview Skills Workshops

Where: Grand Rapids Metal Plant, Conf. Rm. #2/2A

When: August 4 (12:00 – 2:00 p.m.)

August 18 (12:00 – 2:00 p.m.)

Who: All Grand Rapids Metal Plant employees (hourly & salary)

Sign-up sheets are posted on the board outside the Transitional Self-Help Center.

The Transition Center is open from 7:00 a.m. – 5:00 p.m., Monday – Thursday. Check out the Transition Center website for current information: www.transitionselfhelpcenter.com.

UAW Health & Safety Representative First/Second Shift

There is an opening for a first/second shift Health & Safety representative. This is an International UAW appointment. If you are interested in applying for this position, pick up and submit applications at the Local 730 UAW Union Hall. The deadline for submitting your resume and application is 3:00 p.m., Tuesday, July 28, 2009

Attention all GM Hourly Employees SAP Phase II Sign Up Deadline July 24, 2009

As you know, the 2009 Special Attrition Program - Phase II sign up deadline is this Friday, July 24, 2009.

The SAP has the following options.

- Option 1
 - Normal or Voluntary Retirement
 - \$25,000 Vehicle Voucher
 - Cash Payment
- Option 2
 - Mutually Satisfactory Retirement (age 50 or older with 10+ years credited service)
 - No cash payment or vehicle voucher
- Option 3
 - Pre-retirement program
 - Grow into 30 and out retirement
 - No cash payment or vehicle voucher
- Option 4
 - Voluntary Quit
 - \$25,000 vehicle voucher
 - Cash payment

If you are interested you must return Forms A and B to Labor Relations marking your option choice, signing and dating the forms.

A representative will be in Labor Relations until 4:00pm on Thursday, July 23, 2009.

On Friday, July 24, 2009 you may turn in your forms until midnight by placing them in the blue locked box with Security in the Lobby.

Letter from Gary Cowger

Dear GM Employees,

As a result of the 363 sale transaction closing, we are launching a new company. One of the legal requirements of this process is to offer you employment with the new company. This message serves as your employment offer and by coming to work or receiving your pay from the new GM, you are accepting employment with General Motors Company. Importantly, your length of service carries over into General Motors Company.

We are starting on a new journey with a new company by dedicating ourselves to our customers and the success of our business. Let's build on the best aspects of our past and make the most of this opportunity.

Gary Cowger
Group Vice President
Global Mfg. & Labor Relations

"Tell Fritz" Launches This Week

"Tell Fritz" a new section on the Re:invention website is launching this week. The site provides a way for visitors to the website to share ideas, thoughts and suggestions with President and CEO Fritz Henderson. Henderson aims to read and respond to as many comments as possible each week. The site is now accepting input and Henderson is expected to begin posting replies soon.

The new feature has attracted the attention of *The Wall Street Journal* which quoted a social media expert as saying: "Fritz seems ready to step in really close to consumers by going off script."

Read the news article here:

[http://communicator.gm.com/v5/apps/enewline/uploads/Repair Job.pdf](http://communicator.gm.com/v5/apps/enewline/uploads/Repair%20Job.pdf)

Visit "Tell Fritz" here:

<http://www.gmreinvention.com/index.php>