



AutoKnow



General Motors Vision Statement: GM's vision is to be the world leader in transportation products and related services. We will earn our customers' enthusiasm through continuous improvement driven by the integrity, teamwork and innovation of GM people.

Update on Work Leaving Grand Rapids

Please see page 2

Transitional Self-Help Center Update

The staff of the Transitional Self-Help Center will be distributing a survey next week to be handed out during team meetings. There will be drop boxes available to return the survey at the Union Hall, UAW Work Center, and Transitional Self-Help Center. This survey is being distributed to better understand the needs of the workforce to help us prepare the Transitional Self-Help Center.

There is now a phone hooked up in the Center: 246-2945. Hours are 7:00 a.m. to 7:00 p.m.. An 800 line is being established to deliver upcoming events. Resume writing workshops are being developed, with information regarding dates and times to follow.



Staffing the Transitional Self-Help Center are Chris Raterink and Mike Vincent.

Part Reallocation Update

The reallocation of parts to our sister plants has been continuing. In November and December 2008 we shipped out 39 part numbers. The down weeks at the assembly plants in the first quarter have given us a jump on moving parts without a large run-ahead. As a result of this slowdown, we shipped out 94 part numbers in January. That brings us to 133 parts shipped out of the 463 total parts we need to reallocate. That means that 29% of our part numbers have been shipped.

The current projection for February is for 71 more part numbers to be reallocated. If that projection holds true, then 44% of our part numbers will have been shipped by the end of February. So far we have idled Z-1, BB-2 & CC-1 (still running some service parts), with JJ-1 following in the last week of February.

Many Metal Assembly cells have already shipped. The schedule for the rest of Metal Assembly is 1-WENTZ & 1WS-10 on February 11, east rockers on February 17, WS-22 on March 2, RT & LT wheelhouses on May 1, and the doors on June 26. The south floor pan will ship on April 1, but we will continue to run the north pan line until June 26 as Parma ramps up.

We will keep you updated through the *AutoKnow* and State-of-the-Business meetings.

Update on Work Leaving Grand Rapids

The following is a list of part numbers and common stable part codes that Grand Rapids will be shipping, or has already shipped, over the next few weeks. We will keep you posted as more moves are announced.

GR Press Line	Part Code	Part Number	Part Name	Die Ship Date	Receiving Plant
SHEAR	B3938	25871809	Pnl-Pubx Si Otr L	2/9/2009	MARION
OO3	B3939	10384460	Pnl-Pubx Si Otr R	2/9/2009	MARION
O8	A0146-7	15968944 15968945	Ext-Plenum Upr R Ext-Plenum Upr L	2/9/2009	INDY
CO6	A0146B	B5968944	Ext-Plenum Upr Blk	2/9/2009	INDY
O8	A0150	15018585	Rnf-Bdy Si Otr R	2/9/2009	INDY
CO6	A0150B	B5018585	Rnf-Bdy Si Otr R	2/9/2009	INDY
CO4	B0436B	B5748294	Pnl-Bdy Si Strnr	2/10/2009	MARION
BB1	B0436	15748294	Rnf-Bdy Si Otr	2/10/2009	MARION
GG1	A6619-20	15792384 15792385	Pnl-Qtr Inr Ctr R Pnl-Qtr Inr Ctr L	2/11/2009	FLINT
1WENTZ	A0159	15981737	Asm-Door Rnf Trk	2/11/2009	WENTZ
1WS-10	A0070	15079687	Asm-Door Rnf Trk Ctr	2/11/2009	WENTZ
SHEAR	B0438B	B5749514	Pnl-Rkr Inr RR L	2/12/2009	MARION
BB1	B0438	25749514	Pnl-Rkr Inr RR L	2/12/2009	MARION
PP3	B3313	15934447	Frm-Frt&RR Door Opg R	2/13/2009	MANSFIELD
CO5	B0421B	15840880	Pnl-Frt F/Pan & Dash L	2/13/2009	MARION
GG1	B0421	B5840880	Pnl-Frt F/Pan & Dash R/L	2/13/2009	MARION

Around Grand Rapids

Benefits Office Relocates

The UAW Benefits Office is relocating from its current location to the west end of the second-floor hallway that runs parallel to 36th Street. The new location formerly belonged to GM trainers, who are moving into the former Benefits Office. The new Benefits Office will be open Monday, February 9.

With the rollout of the Special Attrition Program, the UAW benefit representatives will certainly be busy. Because of this, five reps (listed below) will now be on duty to help you with your questions. To make things more efficient, you're asked to call or e-mail the reps with your questions. Retirement packages can be ordered and most questions can be answered over the phone. Benefit reps will schedule appointments as necessary. The phone number is 246-3450.

Walk ins are discouraged. Waiting outside the Benefits Office is discouraged. Retirees will be held in the plant lobby until a benefit rep is available.

Benefit representatives' e-mail addresses:

michael.r.cook@gm.com

denise.deboer@gm.com

grant.holst@gm.com

sylvia.lillard@gm.com

lauri.veneman@gm.com

Commemorative Shirts Available

Commemorative shirts are available in the GRMP shoe store on Thursday, February 12, and Thursday, February 26, from 11:00 a.m. to 4:00 p.m. The shirts cost \$10.00 to \$12.00.



Debit Cards

Many employees who returned to work on January 5, 2009, are coming to the UAW Benefits Office with debit cards. Here is what the benefit reps found:

The Employer-filed Claims Unit of the Unemployment Commission says that employees who receive debit cards by mistake do **not** need to contact the state or send the card back. There is nothing further that they need to do. These employees are encouraged to keep the debit card. It can and will be used in the event of future layoffs.

Employees who receive paper checks need to return the check. These employees should bring the check to the Benefits Office. We have the process in place to return these checks.

If an employee had already set up direct deposit (with the state) and funds were deposited into their account, the employee needs to write a letter to the state advising the state of the over payment because the state does not have the ability to reverse these deposits. The state then sends the employee a bill (letter of restitution) for the amount to be returned.

JOBS Bank Eliminated

We weren't able to fit this into last week's AutoKnow. We know it's old news, but we still wanted to provide you with the official notification:

"In response to the terms and conditions of the 2009 Federal Loan Guarantee, General Motors and the International Union, UAW, have agreed to eliminate the JOBS Bank effective Monday, February 2, 2009. Therefore, employees who are currently on Protected Status will be placed on indefinite layoff.

"While on layoff, employees must file for state unemployment. Please apply for unemployment even if you believe you may have exhausted your unemployment benefits. If you are from a TAA/TRA certified location, be sure to follow the process to receive the benefits under that program.

"Please contact your benefit rep if you have questions regarding your Supplemental Unemployment Benefit (SUB) or Unemployment Compensation (UC)."

Beyond Grand Rapids

Saturn Outlook is Family Car of the Year

FAMA, a leading Hispanic magazine, has named the 2009 Saturn Outlook as its "Family Car of the Year." The magazine specifically noted Outlook's functionality, spaciousness and fuel efficiency as factors in its decision to honor the Saturn's 8-passenger crossover.

GM outlines roadmap for cities to plug into Volt

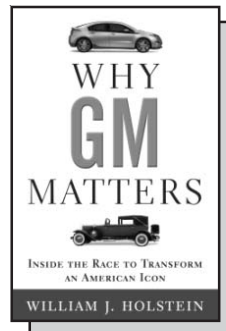
Earlier this week General Motors outlined a plan to help communities get ready for plug-in electric vehicles, such as the upcoming Chevrolet Volt. GM announced details of the plan at the Washington Auto Show.

General Motors is working with key stakeholders in cities such as San Francisco to develop policies and enablers to accelerate the transition to plug-in electric vehicles. GM will undertake similar efforts around the country in communities such as Washington, D.C.

Why GM Matters at booksellers Feb. 3

Why GM Matters: Inside the Race to Transform an American Icon, will hit the shelves of local bookstores on February 3. The book, by N.Y.-based business reporter William Holstein, is an in-depth look at the restructuring and globalization of General Motors during the past several decades.

Over the past year, Holstein interviewed nearly 60 GM people in the U.S., Europe and Asia. Subjects ranged from Rick Wagoner and other GM leaders to hourly workers and union officials at plants in Fairfax, Rüsselsheim, and Eisenach. Holstein's goal was to describe the transformation of GM through the lives of those who are making it happen.



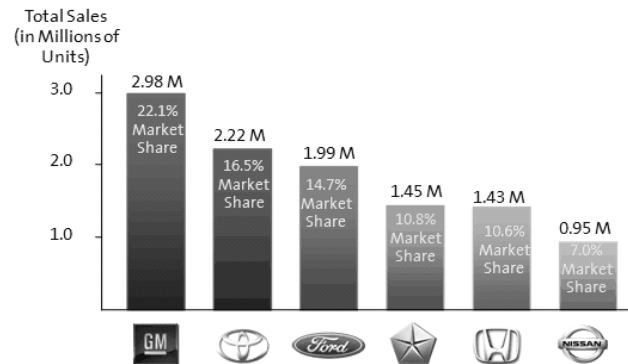
January Sales Report

Driven by an 80% reduction in fleet sales, General Motors dealers in the United States delivered 129,227 vehicles in January, down 49% compared with a year ago. Retail sales were off 38%, but retail market share held steady compared with December. GM January total car sales were off 58% and total truck sales (including crossovers) were down 42% compared with a year ago. Also, retail sales for GM cars and crossovers combined were about 65% of sales mix in the month.

GM's market share

GM's 2008 U.S. market share came in at 22.1%. Here is how that compares with other automakers:

2008 U.S. Total Sales and Share Summary



Nissan slows production at two U.S. plants

Nissan will continue operating its two U.S. assembly plants on four-day weeks indefinitely. All production lines at the plants in Smyrna, Tenn., and Canton, Miss., have been on the four-day schedule since October to reduce rising vehicle inventories.

Source: *Automotive News*, 1-15-09

Mitsubishi extends downtime

Mitsubishi says it will keep its factory in Normal, Ill., shut down for five extra weeks as it tries to reduce inventory levels in the sluggish auto market. The Japanese automaker said it will suspend production for 12 weeks, from February 16 through May 8. Mitsubishi's U.S. sales fell 25% last year compared with 2007.

Source: *Associated Press*, 1-27-09

Honda cuts production in Japan

Honda said it will scale back vehicle production even further — its second output cut in less than two weeks. Japan's second biggest car maker by sales volume now plans to reduce its domestic production by an additional 21,000 vehicles. Such a fall would mark a 12% year-to-year drop. Honda also said it will cut its North America production plan by an additional 29,000 vehicles to 1.26 million units, down 12% from a year earlier.

Source: *The Wall Street Journal*, 1-27-09