



AutoKnow



General Motors Vision Statement: GM's vision is to be the world leader in transportation products and related services. We will earn our customers' enthusiasm through continuous improvement driven by the integrity, teamwork and innovation of GM people.

Transitional Self-Help Center Upcoming Events

1. Resume Writing and Interview Skills Workshop

Where: Conference Room 2/2A

When: Thursday, February 26, 2009, from noon to 2:00 p.m.

Who: All employees (both salary and hourly) are eligible. Class size is limited to 20 people per session. Please stop by the Transitional Center to sign up or call the information line (1-866-634-7432) to secure a seat.



Note: Because of the high request for resume writing and interviewing skills workshops, we are planning to schedule one workshop every week. Call 1-866-634-7432 for future dates and times, or visit the Transitional Center for more information.

2. Worker Orientation Meeting for all employees who are on layoff status by March 2, 2009

Where: The Local 730 Union Hall at 3852 Buchanan Avenue

When: Wednesday, March 4, 2009. Three sessions available: 8:00 a.m., 11:00 a.m., and 2:00 p.m. Each session lasts two hours.

Note: If you were on layoff before February 16, please attend the session time assigned in the letter you will receive in the mail). If you are laid off, you cannot afford to miss this meeting! Please attend if possible.



Who: All employees who are on layoff status by or before March 2, 2009, are eligible (light refreshments will be served).

What: Speakers from the following:

- Michigan Works
- Mainstay Financial Management
- Michigan Unemployment Office
- Friend of the Court
- UAW Legal Services
- other guest speakers

Note: There will be future Worker Orientation Meetings scheduled for all hourly and salaried employees who are still working (that is, not on layoff status). Please stop by the Transitional Center or watch the *AutoKnow* for more information.

Update on Work Leaving Grand Rapids

The following is a list of part numbers and common stable part codes that Grand Rapids will be shipping, or has already shipped, over the next few weeks. We will keep you posted as more moves are announced.

GR Press Line	Part Code	Part Number	Part Name	Die Ship Date	Receiving Plant
O8	A2618C	5628PROC	Pnl-Cvr Fuel Snd (Alum)	2/23/2009	INDY
FINISHED	A2619	25655629	Pnl-Cvr Fuel Snd (Alum)	2/23/2009	INDY
O8	A0011	15015619	Rnf-C/Plr Otr Upr	2/23/2009	INDY
O5	A0011B	B5015619	Rnf-C/Plr Otr Upr	2/23/2009	INDY
O8	A0011C	M5015619	Rnf-C/Plr Otr Upr	2/23/2009	INDY
CO6	A0079B	B5740074	Ext-Rkr Inr RR	2/24/2009	INDY
O4	A0079	15740074	Ext-Rkr Inr RR	2/24/2009	INDY
ASSEMBLY	A6361-2	15255045	Asm-Rkr Inr R	2/24/2009	PARMA
OO3	B3312	B5934849	Pnl-F/Pan	2/25/2009	MANSFIELD
CO1	B3324B	B5829330	Pnl-Bdy Si Otr R	2/25/2009	MANSFIELD
OO3	B3593	10384456	GMT-902/812/PUBX/8	2/25/2009	MARION
PP3	B3594	15131269	Pnl-Pubx Si Otr R	2/26/2009	MARION
SHEAR	B3595B	B5871810	Pnl-Pubx Si Otr L	2/26/2009	MARION
SHEAR	A6522B	B5075413	Pnl-C/Plr Otr R/L	2/26/2009	MARION
GG1	A6522-3	15075413 15075414	Pnl-C/Plr Otr L Pnl-C/Plr Otr R	2/26/2009	INDY
BB1	A5910	B5833861	Pnl-Pubx Plfm Xbar RR	2/26/2009	MARION
SHEAR	A5910B	B5833861	Pnl-Pubx Plfm Xbar RR	2/26/2009	MARION
SHEAR	B3345B	B5816502	Pnl-Frt F/Pan	2/27/2009	FLINT

Proper Disposal of Cigarettes

New cigarette butt containers have been placed outside the doors leading to Medical and to the lobby. Please use these containers to discard of your cigarettes.

Celling Your Number

Every now and then an e-mail gets circulated about cell phone numbers being released to telemarketers. The e-mail indicates that you need to register your cell number with the national "Do Not Call" directory by a given deadline to prevent your number from being released to telemarketers. According to Snopes.com, this is false.

Blood Drive March 11

Grand Rapids Metal Plant will be sponsoring our 130th quarterly **blood drive** in Conference Rooms 4/4A on the following date and time:

Wednesday, March 11, 2009

10:00 a.m. to 8:30 p.m.

Employees who wish to participate in this program should contact their supervisor and schedule a time to give.

We encourage your participation in this worthwhile program. Life-saving blood and blood products cannot be artificially manufactured, so it's important that we all try to give the "best that's in us." Each donation can save three to four lives in our community! Once the local need is filled, Michigan Community Blood Centers may share blood with other areas in need, including military and disaster areas.

Your Chance for GRMP Memorabilia

Over the years, the Grand Rapids Metal Plant has recognized the accomplishments of employees in a variety of ways. We have used certificates, food, public recognition and various items such as cups, coolers, pens, etc. to accomplish this. We have purchased many items customized with the plant's name and the UAW emblem for Local 730 to give to employees in recognition of their individual or team accomplishments as well as for suggestion submission. We have many items in inventory that, as a result of the plant closing, we will not be able to disperse as intended.

Therefore, in an effort to give all GRMP employees a chance at this one-of-a-kind merchandise and to do one more charitable thing as a plant and workforce, we will be raffling off 20 complete packages of GRMP memorabilia as displayed in the 2nd floor display case. In addition, once we draw the winners for the 20 complete packages, we will keep drawing winners for the rest of the things in inventory until we have given it all away, or we run out of purchased tickets. Many winning tickets will be drawn and will win something.

Tickets are \$1.00 each or 7 for \$5.00, with the proceeds being donated to the Make-A-Wish Foundation. Tickets can be purchased in the Transitional Self-Help Center and the Joint Activities Office in Personnel. Beginning on February 24, 2009, tickets can also be purchased on Tuesdays and Thursdays from 6:00 a.m. until 7:30 a.m. and from 2:00 p.m. until 3:30 p.m. in front of the 2nd floor display case where you can also view all the articles to be raffled off.

You can win more than once if you purchase more than one ticket, but you can only win one of the 20 complete packages (one of everything) per employee drawn to be fair. Winners will be drawn on Monday, March 30, 2009. A list of winning ticket numbers will be posted outside the Transitional Center, the UAW Work Center, the Benefits office and the Personnel office. Redeem your winning ticket in the Personnel office by April 30, 2009.

Here is your chance as an individual employee to get some of this unique merchandise and for our organization to give one more gift to one of our plant's favorite charities.



GRMP's Efforts Keep CA\$H in Corporate Coiffers

Thanks to the daily energy-saving habits of our employees and concentrated efforts for weekend and holiday shutdowns, the Grand Rapids Metal Plant showed a significant energy cost savings for 2008. Our target was for a total energy reduction of 5% from 2007. For total energy usage in 2008, we attained a **14.0%** reduction.

Although we did not hit the target in reducing natural gas usage for the year as a whole (we were 7.2% over the 5% reduction goal), we were below the glidepath for the month of November and showed a significantly low number for December, typically high-usage months. The savings documented were directly related to the superb shutdowns we had over the two holiday shutdowns. Thanks to all for braving the chill during start-up shifts after both the Thanksgiving and Christmas shutdowns as heaters struggled to get the plant floor back to working temps.

Jerry Skelonec, predictive maintenance ultrasound tech, reports that steam vent pipes are cool to the touch for the first time since he's been doing rounds. There is no longer a 3- to 6-foot plume of steam shooting out the roof vent, which represents unrecoverable lost energy (and dollars). This can be attributed to the fantastic job by pipefitters cleaning and repairing steam traps throughout the plant. Kudos goes to **Keith Welcher**, WFG General Supervisor, for spearheading this endeavor.

The two main opportunities for reducing natural gas use are maintaining the steam system (especially traps) and

securing the heating-space envelope. Your continued efforts in turning off exhaust fans (when not absolutely needed), as well as keeping doors and windows closed during the heating season, contributed to our savings.

In addition, Jerry's identification of air leaks throughout the plant and increased attention to CMU work orders played a part in helping us beat our 5% reduction goal by an **additional 17.1%** for compressed air. The repair of air leaks during 2008 (found with ultrasound technology) translated to a plant-wide total cost avoidance of **\$86,055.70!**

Our electricity reduction efforts also resulted in great savings for the plant. We ended 2008 with an **18.2%** reduction in electric energy use compared to 2007. We were 10.5% under budget for weekday and 22.5% under budget for non-weekday electrical usage during 2008. Based on current electric rates and the reduction of 13,545,486 kilowatt hours (as compared to 2007), GRMP saved **\$650,062!** Thirteen of the best 14 days for lowest electric usage occurred during the 2008 Christmas shut-down.

Thanks to everyone for helping with all of the energy reduction programs. Remember that each dollar saved in energy costs is badly needed cash in the coiffers for GM.

-- Justin Lancaster, Consumers Energy engineer
-- Pamela Artis, site utilities manager

GM Tops Loyalty Awards

GM was given the top honor in the 13th Annual Polk Automotive Loyalty Awards last week. GM was named Overall Manufacturer for the ninth consecutive year by demonstrating its customer retention ability. GM won more Loyalty Awards than any other manufacturer as it took top spots in these categories:

- Fullsize Pickup - Chevrolet Silverado
- Fullsize SUV - Chevrolet Suburban
- Fullsize Car - Chevrolet Impala
- Luxury Sports Car - Chevrolet Corvette

China to Pass U.S. Car Sales

Two years ago, China zoomed past Japan to become the world's number two vehicle market. Now it looks poised to pass the U.S. to be the biggest. GM has a clear stake in China's automotive future. GM already is one of the biggest automakers in China, with billions of dollars invested in joint ventures, and a record 1.09 million vehicles sold in 2008, up 6% from the year before.

Source: Associated Press, 2/6/09

Volt to Debut in Washington, Bay Area

GM has announced that the Chevrolet Volt will go on sale in Washington and San Francisco first--in late 2010. In the meantime, GM is seeking policies and infrastructure, such as carpool lane access for Volt drivers and charging stations at work, to make the buyers' transition from gas to electric easier.

Converj "Stuns with Sex Appeal"

Motor Trend is calling the Cadillac Converj concept vehicle the "undisputed star of the 2009 North American International Auto Show." In a review, the magazine goes on to say the Converj "stuns with sex appeal."

Nissan Cutting 20,000 Jobs

Nissan, Japan's third-largest automaker, announced a series of steps last week to deal with the economic downturn, including slashing its workforce by 20,000. Nissan is planning to slash its global production by 20%. The job reductions will bring down Nissan's head count from 235,000 to 215,000.