



AutoKnow



General Motors Vision Statement: GM's vision is to be the world leader in transportation products and related services. We will earn our customers' enthusiasm through continuous improvement driven by the integrity, teamwork and innovation of GM people.

Special Attrition Program for 2009 – Time To Consider Your Options?

In the past several months, the U.S. economy and auto industry have experienced their most serious decline in more than 50 years. The normally strong auto market, which generated around 16.5 million vehicle sales in 2007, is expected to take a dramatic plunge in 2009 to under 10.5 million vehicles – and a return to 2007 levels isn't expected anytime soon.

As a result of these unique challenges, GM is working on a restructuring plan that will result in a stronger, leaner, more flexible company. We are in the process of preparing our plan submission to the federal government, which is one of the requirements of the bridge loan that's allowing us to keep our operations open.

Accordingly, the leaders of GM and the International UAW have agreed to a Special Attrition Program (SAP) that includes a variety of options to meet the needs of employees in different situations.

Employees who are eligible for retirement under the program will receive a \$25,000 vehicle voucher and a one-time lump sum of \$20,000 to retire from the company. Employees who do not qualify for retirement but wish to separate from GM can select a buyout package, which will provide the same \$25,000 vehicle voucher and \$20,000 one-time lump sum payment. In addition, eligible employees can take advantage of the "mutually satisfactory retirement"

(MSR) terms for early retirement contained in the 2007 National Agreement.

The loss of 6 million units from 2007 to this year presents challenges that no one can ignore. There are simply too many auto manufacturing plants and not enough customers to buy all the vehicles they can produce. In fact, the loss of that many sales means the industry will need 24 fewer assembly plants.

The changes we have seen in the automotive industry, as well as in our plants, have been dramatic. Going forward, we have every reason to believe that the competitive pressures will continue to drive more and more changes to the way we do business. This also gives us the opportunity to fully implement provisions of the 2007 National Agreement and continue to improve our competitive position.

While the future is unclear, several things are certain: GM will restructure in response to the competitive environment, we are bound by our contract with the government to restructure our business for long-term viability, and we are committed to meeting these goals.

We hope that everyone strongly considers this program and what the implications of today's auto industry means for you and your family.

Study in Making Regarding Moving AA5X

As part of the ongoing assessment of stamping capacity in North America, a study will be undertaken to determine if one of Grand Rapids' two Schuler AA5X transfer presses (OO-3 or PP-3) will be moved to the Marion Metal Center. Preliminary engineering work will start later this month to determine the possibility of installing the press in Marion. If a successful business case is approved, installation is projected to be complete by the middle of next year. The project is contingent on final funding approval and completion of incentive discussions with state and local government officials.

Transitional Self-Help Center Update

Hours for the Transitional Self-Help Center are 7:00 a.m. to 7:00 p.m., Monday through Friday. The phone number is 246-2945. An 800 line is being established to deliver upcoming events. Resume writing workshops are being developed, with information regarding dates and times to follow.

Update on Work Leaving Grand Rapids

The following is a list of part numbers and common stable part codes that Grand Rapids will be shipping, or has already shipped, over the next few weeks. We will keep you posted as more moves are announced.

GR Press Line	Part Code	Part Number	Part Name	Die Ship Date	Receiving Plant
BB1	B0451	15753691	Asm-RR Door Hge Inr	MARION	2/16/2009
CO2	B0451B	B5753691	Asm-RR Door Hge Inr	MARION	2/16/2009
O5	A0080B	B5740075	Ext-Rkr Inr RR	INDY	2/16/2009
O8	A0080	15740075	Ext-Rkr Inr RR	INDY	2/16/2009
CTL	A0080C	M5740075	Ext-Rkr Inr RR	INDY	2/16/2009
O5	A0176B	B5955321	Rnf-O/S Mir RR R/L	INDY	2/16/2009
O8	A0176-7	15955321 15955322	Rnf-O/S Mir RR L Rnf-O/S Mir RR R	INDY	2/16/2009
CTL	A0176C	M5955321	Rnf-O/S View Mir RR L	INDY	2/16/2009
SHEAR	A6654B	B5299020	Pnl-E/Cmpt Otr Lwr R/L	FLINT	2/17/2009
GG1	A6654-5	15299020 15299021	Rail-E/Cmpt Otr Lwr R Rail-E/Cmpt Otr Lwr L	FLINT	2/17/2009
ASSEMBLY	A6361	15255045	Asm-Rkr Inr R	PARMA	2/17/2009
SHEAR	A0139B	B5751098	Pnl-Plenum Lwr R	MARION	2/18/2009
Z2	A0139	25751098	Pnl-Plenum Lwr R	MARION	2/18/2009
SHEAR	A0090B	B5117638	Ext-F/Pan Ext RR R/L	MARION	2/19/2009
S	A0091-2	15117638 15117639	Ext-F/Pan RR R Ext-F/Pan RR L	INDY	2/19/2009
Z2	A0179 A0180	25736752 15746940	Brc-F/End Tie Bar L Brc-F/End Tie Bar R	MARION	2/20/2009