

Beyond Grand Rapids

UAW/GM supporting the military

The Quality Network is supporting our military by participating in the VFW national convention this year. As part of that effort, the QN team has established a "channel" on You Tube.

The channel features short video messages from joint locations; each video articulating the gratitude that UAW-GM people feel for the work of the troops. In general, the videos are very emotional and heartfelt.

The QN team is working to spread the word about this channel and, of course, the partnership between UAW-GM. We think you'll find the videos very interesting, and we would appreciate the additional "traffic" on the website.

Getting to the UAW-GM You Tube channel is simple. **From your home computer**, just cut and paste the following URL into your browser: <http://www.youtube.com/uawandgm>. Content is added on a daily basis, so you may want to revisit the site.

The gmfactsandfiction site is live

GM's gmfactsandfiction website is a great resource to get answers for questions or to counter those GM myths you hear out there. The site will evolve so don't hesitate to provide your thoughts. You can even email the answers to a friend! Go to <http://gmfactsandfiction.com/>.

The Chevy Volt website is up and running

Employees can keep abreast of all-things Volt at <http://media.gm.com/volt/>. The site includes information, pictures, video and more.



U.S. auto fleet hits miles per gallon record

The nation's cars and light trucks are expected to set a record for fuel efficiency for the 2008 model year, according to a government report.

The National Highway Traffic Safety Administration said that the nation's fleet of passenger cars and light trucks averaged an estimated 26.8 miles per gallon through March, up from 26.6 mpg for the entire 2007 model year. That's up from a 25.7 mpg average in 2006, which also was a record.

Source: Detroit News Washington Bureau, August 13, 2008

Fast fuel facts

- Passenger cars mpg stayed the same as in 2007
- Light trucks were estimated to average 23.4 mpg — up from 23.0 mpg in 2007
- The numbers are based on estimates from the automakers of planned sales for 2008

One million mile van

How many miles do you have on your vehicle? A very proud delivery driver contacted GM recently as his GM Express Van was about to top the one-million-mile mark.

Mike Popeescu brought his 2001 van to the GM Proving Ground in Milford, Michigan to mark the occasion. Popeescu said, "The quality is there. The perception of the people is different. I am trying to change the perception of the people, how people think about GM or any American company."

Popeescu said he plans on retiring before he reaches the two-million mile mark.



AutoKnow



General Motors Vision Statement: GM's vision is to be the world leader in transportation products and related services. We will earn our customers' enthusiasm through continuous improvement driven by the integrity, teamwork and innovation of GM people.

Vehicle Tagging Program Gets Updated

The GM Company-Owned Vehicle Purchase Program has been enhanced and now gives participants greater flexibility when purchasing or leasing GM company-owned vehicles.

In addition to viewing the entire inventory of available vehicles online, eligible participants can perform detailed searches by make, model, color, interior, availability date and more, and can select and "tag" the vehicle of their choice. You may also view the mileage of the vehicle you have selected. The mileage shown is updated once a month through the vehicle's OnStar system.

It's never been easier to tag a vehicle using the GM Company-Owned Vehicle Purchase Program! You can complete the process in just four easy steps:

1. Search

You can search by year, make, model or by vehicle category. Your search can be further refined by choosing window of availability, color, interior and/or location of vehicle.

2. Review Search Results

Search results can be further filtered, viewed in detail to review options, pricing and mileage, or used to select a vehicle for tagging.
NOTE: Vehicles may be in service for up to 180 days. Please carefully review the estimated availability date to ensure the vehicle will meet your timing needs.

3. Tag and Confirm

Once a vehicle is tagged, an immediate email confirmation is sent and the vehicle is removed from inventory. Participants can also print their confirmation and vehicle invoice.

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GM Car Show Coming to Grand Rapids Metal Plant

Imagine every GM vehicle make in one location at one time! Never seen such a thing? Well, now you can. We hope you'll stop by the 36th Street hourly parking lot on **Tuesday, Wednesday or Thursday, September 23-25**, anytime between noon and 8:00 p.m. so you can get an up-close-and-personal look at every 2009 Buick, Cadillac, Chevrolet, GMC, Hummer, Pontiac, and Saturn vehicle.

Local dealerships will be on site to answer your questions. Some of your fellow Grand Rapids Metal Plant employees will also be here, showing their enthusiasm for being a part of a company that has been making great cars and trucks for 100 years.

Also among the attractions will be the Futurliner, the 2010 Camaro, and the UAW-GM Center for Human Resource's "Buy American" display, which includes NASCAR driver Kevin Harvick's Chevy Monte Carlo and a virtual race track.

Please stop by the First Annual Grand Rapids Metal Plant Car Fair and take a look at what's new on dealer lots. Just as importantly, please tell your friends and family about this great event that is open to the public.

Organizing committee members are **Larry Melville, Larry Givens, Terry Deal, Jim "Boo Boo" Store, Jeff Staniszewski, Mike Vincent, and Ed Snider.**



Contact Gary Evey (616-246-3132) or Rick O'Rourke (616-246-3124 - UAW). Fax 616-246-3150.
Grand Rapids GM Metal Fabricating Plant, 300 36th Street SW, Grand Rapids, MI 49548.
E-mail: gary.d.vey@gm.com, or rick.orourke@gm.com

GM's 100th Birthday is only 28 days away!

Are we going through a tough time right now? Absolutely. But that doesn't mean we are going to miss a "Once in a Century" opportunity to celebrate our 100th birthday and continue to focus on the areas of the business that are important to us.

We have a great story to tell and we're going to tell the world on Tuesday, September 16, through a global employee satellite broadcast that will also be available for media and consumers to watch.

We are building a winning company for the long term that can compete successfully, globally. We are focused on sustained success, not just short-term results. We have a lot to be proud of, as the facts below show.

The proof is in our cars and trucks:

- GM is a quality leader (JD Power awards, lower warranty costs).
- 11 of the last 13 new U.S. models have been cars or crossovers and 18 of the next 19 will be as well.
- GM is a design leader winning a multitude of Car of the Year awards.
- Warranty repairs have been greatly reduced over the past five years.
- Seven of 10 all-new launch vehicles are rated "recommended" by *Consumer Reports*.
- With every new car and truck we introduce, we receive great reviews from industry experts and enthusiastic support from consumers.
 - Malibu and the Aura were named North American Car of the Year.
 - CTS was named *Motor Trend's* Car of the Year.
 - Volt, Saab Aero X, CTS Coupe and Camaro were widely recognized as the stars of the auto shows where they were introduced.

We are reinventing the automobile – and our company:

- We are committed to leading in the development of alternative propulsion.
- The speed and magnitude of change inside GM is exciting and encouraging. You can see it in our cars and trucks (for example, the Malibu and Enclave), in our cost reduction efforts, and in the clear leadership we have with the Volt.
- We are committed to producing the fuel economy leader in every class of vehicle we introduce.

Celebrating GM's 100th Anniversary: The Employee Discount for Everyone

"The price you pay is the price we pay – not a cent more."

Last week GM announced a 100th anniversary sales event on virtually the entire lineup of 2008MY (model year) Chevrolet, Pontiac, Buick, GMC, Saturn, Cadillac, Saab and HUMMER vehicles through September 2, 2008. The event features employee pricing on nearly all 2008MY vehicles, and select 2009MY vehicles in stock.

This program is designed to celebrate the company's 100th anniversary by providing employee pricing to the public for a limited time. Here are the details:

- Customers can get employee (GMS) pricing at participating dealers on virtually all remaining 2008MY GM vehicles in stock. 2009MY vehicles eligible for employee pricing are the Chevrolet Cobalt and HHR, Pontiac Vibe and G5 and Cadillac CTS.
- Special stickers will be in vehicle windows at participating dealerships that show the bottom-line price customers will pay, taking into account the employee (GMS) price and all applicable incentives and rebate offers.

Excludes: 2008MY medium-duty trucks and most 2009 MY vehicles.

Customers should visit their neighborhood GM dealer for complete details and offer restrictions. For more information about GM's current offers, visit:

<http://www.gm.com/vehicles/currentoffers/>

For more information about GM's 100th anniversary, and where it's headed in the future, visit <http://www.gmnext.com/> GM celebrates 100 years on September 16, 2008.

Voice Mail Goes Silent

In support of the need to conserve cash and lower structural costs, a decision has been made to stop the use of voice mail on office telephone lines throughout GMNA Manufacturing effective September 1, 2008.

This includes all assembly and stamping facilities, with no exceptions.



Around Grand Rapids

Vehicle Tagging

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4. Obtain Authorization Number

After tagging, a link is provided to obtain a personal Authorization Number, which must be given to the dealer upon delivery.

PEP Discount:

Your PEP discount is based on the mileage of the PEP vehicle as shown below. Mileage used to determine your PEP discount is the mileage on the vehicle on the day it is removed from company-owned vehicle service. Any mileage added after this date (for example, mileage to drive the vehicle to the delivering dealership) will not be included in determining the PEP level discount.

PEP Level	Mileage and Discounts
PEP1	1–3,000 miles = 4.5%
PEP2	3,001–6,000 miles = 7.5%
PEP3	6,001+ miles = 11%

For rules and guidelines associated with the tagging program, and to get authorization numbers, available discounts, etc., please go to www.gmfamilyfirst.com.

Safety Corner

Our Recordable Injury Rate stretch goal for 2008 is 2.20.



Know Safety, No Accidents

	2007	Through 8/21/08
First-aid Injuries	454	203
Recordable Injuries	65	28
Lost Work Days	6	2
Near Misses Reported	232	283

Parking Lot Change for Non-GM Vehicles

As part of this year's local negotiations, a change has been made to the hourly parking agreement. Employees driving non-GM vehicles are now required to park in the last six rows of the Clay Avenue parking lot (the southern portion near the former Tannewitz building). This allows the 36th Street lot and the front rows of the Clay Avenue lot to be used by the employees that buy our products.



Attention Bowlers

Daylight Owls League begins on Friday, September 5, 2008, at 8:30 a.m. at Park Center Lanes on 28th Street SW. There are openings for GM employees and family. To sign up or get more information, see one of the following:

- **Ken Brandt** - 616-669-9653
- **Gerry Baer** - 3rd-shift Maintenance
- **Keith Stade** - 2nd-shift TDO
- **Ross Berkompas** - 3rd-shift Blanking



WPO and Housekeeping

Good workplace organization and housekeeping habits positively affects a safer work environment. At the same time, it can improve throughput. For example, as you walk along side press lines where we have vacant bolster areas, please look for oil spots and pieces of metal scrap on the floor. These not only create unsafe walking surfaces but can also contribute to jammed bolsters and press downtime. Picking up a broom, wiping up an oil spot, or bringing an out-of-standard condition to the attention of your team leader or supervisors will help our performance metrics in both safety and throughput.

—Nick Kassaros, assistant plant manager