

National Employee Placement Center (NEPC) National Hire Process

Note: The 800-NAT-HIRE phone number was disconnected and a website is the only way to input transfer requests. The website is available through the UAW-GM Joint Activities website at <http://www.uawgmjas.org>

This is the direct link:

https://www.uawgmjas.org/j/index.php?option=com_content&view=article&id=1043&Itemid=30

Appendix "A" Move Criteria

- ☐ For production moves, your longest unbroken seniority date is used for job offers.
- ☐ For skilled trades moves, your longest unbroken trade date in that classification is used for job offers.
- ☐ An active employee can receive up to 3 offers in each year of the National Agreement.
- ☐ If you are laid off and refuse an area hire job offer, you will be put on leave of absence without corporate paid benefits.
- ☐ Under the current UAW/GM National Agreement, you can receive up to \$30,000 for a move outside the area hire.

Frequently Asked Employee Placement Questions

1. What locations are hiring?

This varies therefore; we encourage you to apply for locations where you would like to relocate.

2. How many people are they looking for at those locations that I apply for?

We will not know the number needed until the requisition to add employees is approved.

3. Where am I on the roster?

The parties are exploring a future enhancement which may include the ability to view roster position.

4. Why can't I put an application in while I am on sick leave?

Only active or laid off employees are eligible to apply.

5. How long will it take to get a job offer?

That depends on the needs of the locations you have applied for. We cannot determine the length of time it will take to get an offer.

6. How much will I get to relocate?

In most cases employees electing a basic relocation receive \$4,800 and employees electing an enhanced relocation receive \$30,000.

7. How soon will I be expected to report for work at the new location?

Employees placed in accordance with contractual provisions governing **extended area hire** generally will be expected to report within three (3) weeks.

Employees placed in accordance with **area hire** provisions are generally expected to report on the first Monday following notification.

8. Will they give me time to sell my home once I get an offer to relocate?

When you get a offer to relocate, you should direct questions regarding your home to UAW-GM Relocation Services at 1-866-256-8105.

9. If I turn down a job offer, how long will it take to get another job offer?

You will not receive another job offer until another plant for which you have applied requests employees and you are in a roster position to be made an offer. Roster position is determined by the 2009 Addendum to the National Agreement.

10. I turned down a job offer but now want to go to that location I turned down.

Will I get another job offer?

You will not get another job offer for any location you declined until you make a new application for that location. Job offers will be made according to the National Agreement and the people needs of the requesting location. You may or may not receive a second offer.

11. Why can't you add to your application? I don't want to delete my choices I had already made.

Each time you want to change your application you will need to delete the application you have on file. You will then need to apply for all the locations where you would like to relocate.

12. How will I know if I have a job offer?

You will receive a letter with the job offer. Delivery is by Federal Express to your address of record. If you have a post office box, the delivery will be by U.S. postal service.

13. How do I apply for Area Hire or Extended Area Hire?

Instructions were sent to your address of record. To apply you will need to go into the Web based application system. You may also contact your Local Union Representative or Local Management for assistance.

14. I am a skilled trades' employee, how do I apply for production or both?

When you apply there will be a box for skilled trades to check if they are interested in applying for production jobs. Your application will be used for placement in both skilled and production jobs.

15. How can my spouse and I relocate together with different seniority dates?

Placement is determined by the 2009 Addendum to the National Agreement. Your spouse may not receive an offer due to the terms of the National Agreement. You may also contact your Local Union Representative or Local Management for assistance.